



## January 2011 Pay Adjustments

On December 22, 2010, President Barack Obama signed an Executive order that freezes statutory pay adjustments for certain civilian employee pay schedules for a two-year period. The President also issued a separate memorandum asking that agencies suspend increases to pay schedules and rates that are set by administrative discretion. The law and the President's memorandums cover pay adjustments that would otherwise take effect during the period beginning on January 1, 2011, and ending on December 31, 2012.

The General Schedule (GS) and the Executive Schedule (EX) rates of basic pay will not be increased in 2011 and will remain at 2010 levels.

### 2011 Salary Tables and Effective Date

The 2011 salary tables are posted on the Office of Personnel Management (OPM) website at <http://www.opm.gov/oca/11tables/index.asp>. The 2011 pay rates become effective on January 2, 2011.

### Locality Payments

The President's memorandum reflects that locality payments are the same as the payments that applied in 2010, except for employees in nonforeign areas. A table showing the 2011 locality-based pay schedule in each locality pay area can be found at <http://www.opm.gov/oca/11tables/index.asp>, and then click the **General Schedule and Locality Pay Tables** link.

Locality pay area definitions are posted at <http://www.opm.gov/oca/11tables/locdef.asp>.

### OPM Memorandum

Per the OPM Memorandum, Executive order for 2011 Pay Schedules, dated December 27, 2010, OPM will issue more detailed guidance on implementing the pay freeze in the near future. To read this memorandum, please visit <http://www.opm.gov/oca/11tables/index.asp>. Click the **Memorandum on January 2011 Pay Adjustments** link.

Any questions concerning this notice, contact:

**NSSC Customer Contact Center**

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